

# JEFF GRIFFITHS

Jeff Griffiths has been involved with training and development for over 20 years. He has served as an officer in the Canadian Forces in numerous operations, training and standards roles. He developed the operations and deployment training programs for the Canadian Forces' mobile tactical radar squadrons, and was instrumental in the development of tactical doctrine for these systems.

Since leaving the Forces, Jeff has worked with a variety of firms in the defence sector, including an assignment as head of training and development for a multi-national aerospace defence command and control project. He has also worked extensively in skills analysis and skills development initiatives, including work with Nestlé Canada's "World Class" maintenance skills initiative, a comprehensive analysis of skilled trades training requirements for the BC solid wood industry, and performance diagnostics for organizations across Canada. He has most recently been developing and delivering leadership training programs for Nestlé Canada, Howe Sound Pulp and Paper, Elkview Coal, and CanadaPharma.

Jeff's areas of expertise include;

Corporate Training Strategy for optimal alignment of performance development initiatives with overall corporate strategy,

Performance Diagnostics for skills gap identification, Rapid Skill Set Analysis™, performance modeling and training needs assessment,

Instructional Design for effective adult learning programs,

Facilitation in the areas of leadership and governance, communications and presentations.

Jeff currently serves as the Vice President of the Institute of Certified Management Consultants of Alberta, the chair of the Calgary chapter of the Canadian Association of Management Consultants (CAMC), and is a member of the International Society for Performance Improvement and the American Society for Training and Development. He is the co-author of a white paper on skills analysis in unionized industrial environments, has authored numerous papers and articles on performance and consulting, and writes a monthly column and serves as an editorial advisor for Corporate Training Monthly, a web-based e-zine aimed at the corporate training and consulting marketplace.



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