



CHERYL THOMAS

Cheryl Thomas, President of Results Performance Management, Inc., works collaboratively with a wide range of clients to identify issues and develop action plans to meet the challenges of managing change and/or resolving organizational leadership or governance issues. Since 1986, she has consulted to over 150 organizations in the public and private sectors across Canada, the U.S. and the Middle East.

Cheryl consults with corporate and government executives to identify organizational issues and facilitates organizational meetings, forums, workshops, and retreats dealing with complex and controversial issues. She is an expert in team development and designs and delivers management-level professional development programs in leadership, team building, strategic planning, performance management, change management and effective communication. She has also assisted organizations with identifying training needs, developing training curricula and developing and coaching internal trainers to deliver the training.

Cheryl is an associate professor in Creative Leadership and Change Management in the MBA program at Royal Roads University and in partnership with Sharif University of Technology in Tehran, Iran. She is also a sessional professor at the University of Victoria, teaching Organizational Behaviour and Organizational Design. She has also developed and taught courses in the Business Faculties at Camosun College and Malaspina University College.

Cheryl is the Chair of the Harbourside Rotary Foundation and is an active member of the Harbourside Rotary Club of Victoria. She has been active in the community and the province on several other working committees.

Cheryl holds a Master of Science degree in Management with a Specialty in Organizational Behavior from California American University and a Bachelor of Science degree in Speech Pathology and Audiology from the University of Alberta. She is also certified in Situational Leadership and Human Synergistics materials and is a Certified Behavioural, Values and Attributes Analyst.